



KICKBOXING IRELAND

Team Selection Policy 2020

Official



Contents

1.0 Introduction to the Selection Policy	2
1.1 Scope of the Selection Policy	2
1.2 Purpose, Aims and Principles of the Policy.....	3
1.3 The 2020 Kickboxing Ireland Selection Panel - Roles & Responsibilities	4
1.4 The 2020 Selection Panel Members.....	4
1.5 Conflict of Interest.....	5
2 Eligibility	6
2.1 Eligibility Criteria that apply to all athletes	6
2.2 Age Determination	7
2.3 Ring Sports	7
2.4 Tatami Sports	7
2.5 Age Specification during championships.....	8
2.6 Health Certificate.....	8
3. Fit to Fight Criteria	9
Weight Control	9
4. Types of Selection	10
4.1 Performance Selection	10
Seniors	10
Younger cadets, Older Cadets & Juniors	10
Fight Offs.....	11
Ranking Order relating to Team Placement.....	12
Reserve Athletes	12
4.2 Discretionary Selection.....	13
5. Anti-Doping.....	14
6. Selection Appeals Procedures	16
Appendix A Important Dates	21
Appendix B Athlete Contribution/Deposits Dates.....	22
Appendix C Important Contact Details	23
Athlete Declaration and Agreement	24



1.0 Introduction to the Selection Policy

1.1 Scope of the Selection Policy

This policy is prepared by the National Director of Coaching (herein after referred to as the ‘DOC’) and the National Discipline Coaches (herein after referred to as the ‘National Coaches’). Authority by which this 2020 Team Selection Policy is implemented is obtained from the Kickboxing Ireland Executive Board (herein after referred to as the ‘Executive’).

The 2020 team selection policy (hereinafter referred to as the “2020 Team Selection Policy”) outlines the conditions for eligibility and criteria relevant to the selection of athletes to be members of the senior and Junior Irish Kickboxing teams that will represent Ireland at the WAKO Senior European Championships and the Junior World Championships events during the 2020 season.

Final selection and membership of the Irish Kickboxing Team for 2020 season will commence when the athlete contract is signed by the athlete and is received by the Secretary of the Executive before the given date specified in Appendix A. The Athlete Contract will be forwarded to all athletes who are successful in the elimination process and who adhere to the eligibility criteria laid out in section 2 below.

Athletes will remain selected for the Irish Kickboxing Team within the terms of the athlete Contract until the final championship event of the season is complete.

The 2020 Selection Policy applies to 2020 season only. Previous selection policies will have no bearing on the 2020 Selection Policy and cannot be used as a basis upon which an appeal or otherwise can be made in relation to athlete selection for 2020.



1.2 Purpose, Aims and Principles of the Policy

The primary purpose of the 2020 Team Selection Policy is to select the best possible athletes of a performance standard to represent Ireland at International WAKO world and European championships in 2020.

The long term aims of the policy are to;

1. Identify athletes with the capacity to represent Ireland in the future at international competitions.
2. Support the development of athletes in all disciplines by providing a performance target to aim for and an objective test of their ability.

The principles used to meet these aims include:

Objectivity:

The Team will be selected using objective performance based criteria based on clear parameters and results.

Transparency:

The selection Process will be easily interpreted and published prior to each National Championships/elimination process.

The policy will be binding on all athletes seeking team selection.



1.3 The 2020 Kickboxing Ireland Selection Panel - Roles & Responsibilities

This policy will be overseen by the DOC who will establish the 2020 Selection Panel. The 2020 Selection Panel's roles and responsibilities are explained in the next chapter.

This Selection Policy may be amended at any time by the 2020 Selection Panel where the 2020 Selection Panel forms the opinion that such an amendment is necessary for any reason determined to be in the best interests of Kickboxing Ireland and to ensure that the selection of athlete(s) gives the athlete(s) the best opportunity to prepare and perform on the international stage. Neither the 2020 Selection Panel or Kickboxing Ireland will be responsible or liable in any way for any issues arising from any such amendment/amendments and such amendments shall be final and binding on all athletes.

1.4 The 2020 Selection Panel Members

The 2020 Selection Panel will consist of five members. The four National Coaches and the Director of Coaching.

The 2020 Selection Panel will be chaired by the Director of Coaching. The 2020 Selection Panel will be confirmed by the President of Kickboxing Ireland.

Ideally, the 2020 Selection Panel will reach a unanimous selection decision through discussion although when there is incongruence amongst the 2020 Selection Panel the DOC will call for a vote. Each 2020 Selection Panel member will have one vote to be counted.

In the event of a tied vote the DOC will inform the Executive, the result of a majority vote of the Executive will be deemed the final and appropriate decision. An appeal in respect of selection must follow the Selection Appeals process laid out in section 6 of this policy document.

The Selection Panel decision will then be ratified by the Executive before the 2020 Team configuration is announced to the athletes.



1.5 Conflict of Interest

To maintain transparency and integrity within the process, each member of the 2020 Selection Panel will be asked to state whether they have any conflict of interest relating to the selection process. If any member of the 2020 Selection Panel declares a conflict of interest or is otherwise deemed to have a conflict of interest, they will be asked to step back from the decision making process and allow the remaining National Coaches oversee the process. In the event of a tied vote the DOC will inform the Executive, the result of a majority vote of the Executive will be deemed the final and appropriate decision.

In the event that any of the Selection Panel members are unavailable for any reason an alternative nominee will be sought from the Irish Martial Arts Commission and/or Sport Ireland and/or another NGB that will be identified as having the knowledge, expertise, and capability to add value to the selection process.

A conflict of interest might occur when, for example:

- When a Selection Panel member is a club coach to a particular athlete vying for selection.
- When a Selection Panel member is closely aligned or is a member of a club for which an athlete vying for selection is also a member of.
- When a Selection Panel member is a family member or close friend of an athlete vying for selection.
- Or any circumstance where a Selection Panel member has a personal relationship with an athlete or athletes vying for selection which could influence his or her decision, or him or her stands to gain in any way from the outcome of a selection decision.



2 Eligibility

2.1 Eligibility Criteria that apply to all athletes

In order to be eligible for team selection, all athletes applying for selection must meet the following criterion:

- a) Show proof that they hold an Irish passport/be eligible to hold an Irish passport or a U.K. passport that shows the holder's birthplace to be in Northern Ireland.
- b) Be a current registered member of Kickboxing Ireland who is eligible to represent Ireland at WAKO championship events in accordance with WAKO rules** and have no outstanding debt to Kickboxing Ireland.
- c) Not have competed in any international WAKO event, other than for Ireland, in the previous 3 years.
- d) Has acted in such a manner so as not to bring himself/herself, Kickboxing Ireland, the sport of Kickboxing, WAKO IF or Sport Ireland into disrepute.
- e) Is not the subject of a doping violation or suspension.
- f) Is fit to perform to his or her fullest capability (see clause 3)
- g) Has signed the declaration page of this document and the subsequent Athlete Contract.

** Holders of foreign passports must get an official release letter from the National Federation of their country of birth. This release letter must be submitted to the President of Kickboxing Ireland two weeks BEFORE the closing date of team registration for the subsequent championships.

A competitor having two passports from different countries can only make a switch one time. If changing representation, it must be done according to a written agreement between the countries and forwarded to WAKO IF admin. At weigh-in, official passports must be shown to the registration/weigh-in officials in charge. In Continental Championships competitors from other continents are not allowed to participate.



2.2 Age Determination

Age is determined by the age of the athlete on the first day of the WAKO championships. A tournament period is defined as from the day of the official weigh-in/registration and until the finals are finished.

2.3 Ring Sports

Younger Juniors Category

15 - 16 Years Old: Meaning from the date he/she turns 15 years and up to the day before he/she turns 17.

Older Junior Category

17 and 18 years old: Meaning from the date he/she turns 17 years and up to the day before he/she turns 19.

Seniors Category

19 to 40 years old. Meaning from the date he/she turns 19 years and up to the day before he/she turns 41.

2.4 Tatami Sports

Younger Cadets Category

10, 11 and 12 years old. Meaning from the date he/she turns 10 years and up to the day before he/she turns 13 - Point Fighting, Weapons, and Forms only.

Older Cadets Category

13, 14 and 15 years old. Meaning from the date he/she turns 13 years and up to the day before he/she turns 16.

Juniors Category

16, 17 and 18 years old. Meaning from the Year he/she turns 16 years and up to the day before he/she turns 19. If a Junior/Senior competes in World or Continental Championships, they cannot then go back competing as a Junior again and must stay within the senior categories going forward at all world and continental championships. However a Junior who has competed as a senior in world or continental championship can continue to compete as a junior in all other international events, excluding the above.



Seniors Category

From the day he/she turns 19 years and up to the day before he turns 41 or she turns 36.

Veterans Master Class Category

Male 41 to 55 years old. Meaning from the date he turns 41 years and up to the day he turns 55.

Female 41 - 55 years old. Meaning from the date she turns 41years and up to the day she turns 55.

Team Events Continental/World Championships

A younger Cadet, Older Cadet or Junior can only participate within a team in the age category applicable to him/her as an individual.

2.5 Age Specification during championships

In case of birthday during a tournament that changes the age category, he/she can compete in the lower category until the tournament is over. A tournament period is defined as from the day of the official weigh-in/registration and until the finals are finished.

Positive proof of age will be required at all championships (passport or Government ID or driving license) is required.

2.6 Health Certificate

All fighters participating in WAKO World or Continental Championships, must present a valid fit to fight notice from a qualified doctor or doctor at WAKO championship registration. They Must use the Official WAKO approved **Fit to Fight** medical Form. No other form or letter is acceptable, the form must be signed and stamped by a qualified Doctor/GP.



3. Fit to Fight Criteria

The Athlete hereby undertakes to use their best endeavours to attain and maintain such levels of fitness and health as are appropriate to their membership of Irish Kickboxing Team.

Important

Squad training will be used as the means to continuously assess the fitness, physical and technical readiness of members of the National Kickboxing Team. It is of vital importance that the National Coach has a comprehensive impression of the athlete's ability to perform at WAKO championships. Athletes who fail to attend for assessment at squad training camps in accordance with the criteria laid out in clause 4.1 will be removed from the team.

Furthermore, the Athlete understands and accepts that Kickboxing and other training activities carry a risk of physical injury and the Athlete agrees to take all reasonable care to avoid causing harm to themselves and others during training.

Weight Control

It is recommended that Athletes should compete in a weight class that is comfortable for them to achieve. Athletes must not engage in any weight cutting methods that may prove harmful to their health and detrimental to their performances.

As part of the Fit to Fight continuous assessment, athletes will be asked to present themselves for weigh-in on selected squad training dates by the National Coach. Athletes who have concerns about their fight weight should immediately speak to their National Coach for advice and guidance.

In exceptional circumstances where an athlete who for whatever reason cannot comfortably make their fight weight, such an athlete *MAY* be offered a place in the weight category above. This is only permissible if there is no other athlete holding a team place in the suggested weight category. Such changes must be agreed by the 2020 Team Selection Panel in advance of the athlete being notified.

Junior age categories must not participate in any weight cutting activities whatsoever. Any athlete deemed to be engaging in any weight cutting activities that is deemed to have detrimental effects on their health will be suspended from the Irish Kickboxing Team pending discussions by the 2020 Team Selection Panel and a KBI doctor/medical officer.



4. Types of Selection

Athletes may be selected by the following methods:

4.1 Performance Selection

Seniors

1) Must finish first in the National Championships fought over a two round elimination process for Tatami Sports and one round for Ring Sports (See Appendix A). For Ring Sports, an Interim Champion who has won by walk-over will not be deemed as meeting the performance related criteria. For health and safety related reasons ALL Interim Champions will be automatically included in the discretionary selection process for inclusion on the 2020 Irish Kickboxing Team. See section 4.2.

2) Must attend 50% of listed squad training camps**

3) Must pay all payments on or before date of payment (See Appendix B)

4) Must have registered and weighed-in at the National Championships

5) Must have been registered by a duly affiliated club

To comply with the Fit to Fight Criteria a senior athlete **must attend a minimum of 50% of announced squad training camps.

If a camp is cancelled or the date is changed it will be deemed that all team members attended the advertised camp. There will be no deviation from the 50% or no excuses accepted, attendance is compulsory. Any fighter who does not achieve 50% of the squad training camps **will be removed** from the team. The reserve athlete will be offered the team placement. If no reserve athlete is in place, the vacant position will be put forward for discretionary selection (see 4.2 below).

Younger cadets, Older Cadets & Juniors

1) Must finish first or Second in the National Championships (See Appendix A)

2) Must attend 50% of listed one day squad training camps**

3) Must pay all payments on or before date of payment (See Appendix B)

4) Must have registered and weighed-in at National Championships

5) Must have been registered by a duly affiliated club



****To comply with the Fit to Fight Criteria a senior athlete must attend up to 50% of announced squad training camps**

If a camp is cancelled or the date is changed it will be deemed that all team members attended the advertised camp. There will be no deviation from the 50% or no excuses accepted, attendance is compulsory. Any fighter who does not achieve 50% of the squad training camps **will be removed** from the team. The reserve athlete will be offered the team placement. If no reserve athlete is in place, the vacant position will be put forward for discretionary selection (see 4.2 below).

For Seniors and Junior age categories: Regardless of how an athlete achieves selection, continued selection will always be conditional upon an athlete meeting and maintaining the Athlete Eligibility Criteria, outlined above, and by that athlete signing and complying with the terms and conditions contained in the athlete contract and code of conduct.

Fight Offs

Seniors

Fight offs will take place when a team placement in an appropriate weight category remains contested.

This may happen due to a number of circumstances which may arise, such as;

- i. The athlete who wins round 2 of the Senior National Championships is a different athlete to who has won round 1 of the Senior National Championships and both athletes wish to contest the team placement appropriate to the weight category. In these circumstances the winner of the fight off is deemed to be the National Champion and wins the team placement.
- ii. A team placement becomes or remains vacant after the National Championships or, for any reason two athletes who meet the eligibility criteria wish to contest for the vacant team placement via discretionary selection (see clause 4.2 below). In these circumstances the winner of the fight off is deemed to have won the team placement but will not be deemed National Champion.



Juniors

Fight offs will take place when a team placement in an appropriate weight category remains contested.

This may happen due to the following circumstances;

- i. A team placement becomes or remains vacant after the National Championships or, for any reason two athletes who meet the eligibility criteria wish to contest for the vacant team placement via discretionary selection (see clause 4.2 below). In these circumstances the winner of the fight off is deemed to have won the team placement but will not be deemed National Champion.

Important:

Fight-Offs will be officiated by Kickboxing Ireland qualified officials **only**. The National Coach and the KBI Chief Referee will collaborate on establishing dates, times and venues for official Kickboxing Ireland fight-Offs. The results of the Fight-Offs will be made known to the Executive within 24 hours of the Fight-Off concluding and the winner being announced. The result of the Fight-Off is final.

Ranking Order relating to Team Placement

Senior

National Champion - Rank 1

Vice National Champion (2nd place) - Rank 2

Junior Ages

National Champion - Rank 1

Vice National Champion (2nd place) - Rank 1.1

Third place - Rank 2

Third place - Rank 2.1

Reserve Athletes

Senior athletes who finish in second and third place respectively at the National Championships will be deemed 'Reserve Athletes'. A Reserve Athlete must inform their National Coach within two weeks of the National Championships of their intention to remain on the Reserve Athlete list, the National Coach will inform the DOC of the athlete's decision. A Reserve Athlete will remain in place up to the week before the WAKO championships unless a team placement has been offered.



Reserve Athletes will only be considered for an Irish Kickboxing Team placement if:

- a) The rank no.1 athlete leaves or is officially removed from the team for any reason
- b) The Reserve Athlete meets the Eligibility Criteria laid out in the 2020 Team Selection Policy document.
- c) The Reserve Athlete adheres to the 50% attendance score for all squad training camps and remains fit to perform for the WAKO championships.

Junior athletes who finish in third place at the National Championships will be deemed 'Reserve Athletes'. A Reserve Athlete, through their coach, parent or guardian must inform their National Coach within two weeks of the National Championships of their intention to be a Reserve Athlete. A Reserve Athlete will remain in place up to the week before the WAKO championships unless a team placement has been offered.

Reserve Athletes will only be considered for an Irish Kickboxing Team placement if:

- a) The rank no.1 or 1.1 athlete leaves or is officially removed from the team for any reason
- b) The Reserve Athlete meets the Eligibility Criteria laid out in the 2020 Team Selection Policy document.
- c) The Reserve Athlete adheres to the 50% attendance score for all squad training camps and remains fit to perform for the WAKO championships.

****Any changes to the team configuration must be forwarded to the KBI Team Manager by the relevant National Coach. The KBI Team Manager is responsible for team travel and logistics.**

4.2 Discretionary Selection

In the instance where there is no Reserve Athlete in place and a team placement is vacant on the Irish Kickboxing Team for the WAKO European/World Championships, National Coaches may propose suitable Athletes for appropriate vacant positions. This can only be done after notification to the membership of any team potential vacancies.

In the first instance the athlete proposals are made to the 2020 Team Selection Panel. The Director of Coaching will then send any proposals made by the 2020 Team Selection Panel to the Executive. These proposals must be approved by majority of the executive, this process will only be available to athletes who could not attend the national championships due to exceptional circumstances. Such exceptional circumstances may include injury,



sickness or bereavement. Circumstances involving injury or sickness must be backed up an official doctor's letter outlining the relevant details of said sickness or injury. No exceptions.

****Ring Sports:** To ensure the health and safety of Ring Sport athletes, all Interim Champions (win by walk-over) must be ratified by the 2020 Team Selection Panel before being included on the Irish Kickboxing Team. In ratifying an Interim Champion for inclusion on the 2020 Irish Kickboxing Team the Selection Panel will consider, but will not be limited to, the following factors;

1. Performances in the preceding season (the fighters Ring Sport record).
2. Future potential.
3. Physical fitness / injury during the season in question
4. Additional areas like training history, time in the sport, whether they are junior or senior athletes, their progression over the years, level of experience and commitment will be taken in to account.

Athletes who achieve discretionary selection may only take their place on the Irish Kickboxing Team once their membership on the team is in line with the Eligibility Criteria laid in clause 2.1 of this 2020 Team Selection Policy document THEREFORE regardless of how an athlete achieves selection, continued selection will always be conditional upon an athlete meeting and maintaining the Athlete Eligibility Criteria, outlined above, and by that athlete signing and complying with the terms and conditions contained in the athlete contract and code of conduct.

5. Anti-Doping

5.1 Kickboxing Ireland is committed to drug-free sport and through WAKO IF has agreed to comply with the provisions of the World Anti-Doping Code. Additionally Kickboxing Ireland recognizes Sport Ireland as the National Anti-Doping Organization (as that term is defined in the World Anti-Doping Code) and has entered into agreements with Sport Ireland on the actions to be taken in respect of Irish Kickboxing Team athletes who are suspected or convicted of a doping offence. It is the individual responsibility of each Athlete to ensure they are familiar with, and to comply with, all the applicable provisions of Kickboxing Ireland with Kickboxing Ireland Athlete Contract Agreement regard to Doping, WAKO IF and Sport Irelands Anti-Doping Policies and Rules and the World Anti-Doping Code (together the "Irish Anti-Doping Rules" which term shall in this Clause include Kickboxing



Ireland's own anti-doping rules and procedures); links to relevant websites are available on the Sport Ireland website; currently www.sportireland.ie

5.2 The Athlete must recognize and hereby agree that all the rights and benefits provided to them under this agreement, including funding from Sport Ireland are conditional on the Athlete being and remaining drug-free. Therefore if at any time the Athlete is found to have committed a Doping Offence for which a period of ineligibility is imposed Kickboxing Ireland and the appropriate Sports Agency will have the right to repayment of sums paid to, or expended on, the Athlete by either Kickboxing Ireland or any of Sport Ireland in accordance with the other provisions of this Anti-Doping section (sub clauses).

5.3 Kickboxing Ireland and Sport Ireland are available to provide help, assistance and guidance on any aspect of the Anti-Doping Rules. Information is available on the Sport Ireland website, currently www.sportireland.ie

5.4 The Athlete must ensure that:

- (a) Any medication or substance taken in any form does not contain any substance prohibited for use by the Anti-Doping Rules. Any Athlete on medication should ensure to complete a TUE form downloaded from Sport Ireland website or available from the Kickboxing Ireland Anti-Doping Officer. The original form must be submitted to the Anti-Doping Officer and must be completed, signed by a doctor and a copy returned also to Sport Ireland Anti-Doping Unit for their record prior to international events;
- (b) The Athlete neither possesses, supplies, nor uses illegal or prohibited drugs or techniques;
- (c) Kickboxing Ireland Executive is fully informed of any and all drug-related offences in which an athlete may be involved;
- (d) The Athlete is available for testing in accordance with the Anti-Doping Rules;
- (e) For athletes on the RTP, Sport Ireland ADU are aware of their whereabouts at all times for the purposes of out of competition testing in accordance with the Anti-Doping Rules;
- (f) any therapeutic use exemptions are fully documented prior to use as laid out in the Anti-Doping Rules; and
- (g) The Athlete supports drug-free and ethical practices and, as reasonably required by Kickboxing Ireland, they participate in educational programmes in relation to doping Kickboxing Ireland Athlete Contract Agreement 15 control and related matters, including attendance at any briefing on anti-doping practice required by Kickboxing Ireland. The



provisions of this Clause are in addition to and are not intended to limit the scope of the obligations set out in the Anti-Doping Rules, nor to set out in any comprehensive way the scope of the Anti-Doping Rules.

5.5 Where it is determined that the Athlete has a case to answer for breach of the Anti-Doping Rules or of the applicable anti-doping rules of another Anti-Doping Organization Kickboxing Ireland shall immediately notify Sport Ireland and will forthwith suspend any direct funding, if applicable, and all other support to the Athlete (including any of the benefits conferred on the Athlete under this Agreement) pending final determination of the case. In this circumstance Sport Ireland will also suspend all funding and support.

5.6 If it is finally determined that the Athlete has not committed an offence or if it is determined that an offence has been committed but no Period of Ineligibility (as that term is defined in the World Anti-Doping Code) has been imposed then any suspended payments shall be remitted to the Athlete as soon as possible (without payment of interest or other compensation for delayed payment) and Kickboxing Ireland shall reinstate access for the Athlete to the benefits of membership of the Irish Kickboxing Team as set out in this Agreement.

5.7 If, however, it is determined that the Athlete has committed an offence and a Period of Ineligibility is imposed for that offence, then the suspended payments shall be retained by Kickboxing Ireland and Sport Ireland and access for the Athlete to the Irish Kickboxing Team services (or any other Athlete supports services) shall not be reinstated unless and until authorized by Sport Ireland. In addition Sport Ireland shall be entitled to repayment from the Athlete, on demand, of all or part only (as Sport Ireland shall in its discretion determine) of any funding provided to the Athlete by Sport Ireland, either directly or via the governing body. This will include repayment of cash sums paid to the Athlete and an additional sum representing Sport Ireland's estimate of the expense to them and Kickboxing Ireland of providing Athlete support services to the Athlete during any period when the Athlete has been provided with them.

6. Selection Appeals Procedures

Below is Kickboxing Ireland's Selection Appeals Procedure.

6.1 An athlete who fails to be selected for the team set out in this 2020 Selection Policy may appeal against omission from that team in accordance with 6.2 of this procedure.

6.2 The sole grounds of any appeal by an athlete are that:



6.2.1 An athlete's omission from the team was as a result of a failure by the Selection Panel to properly or fairly apply the Selection Criteria set out in the 2020 Selection Policy or;

6.2.2 The Selection Panel demonstrated clear bias in favour of a selected athlete.

6.3 Any appeal will proceed in accordance with the procedures set out below

6.4 Any athlete wishing to appeal against his/her omission from the team (herein after referred to as the "Appellant") shall email the Director of Coaching outlining the reasons together with supporting evidence to substantiate the appeal (herein after referred to as the "Initial Appeal"). Such an email must be received within 48 hours of the athlete receiving the outcome of the Selection Panel decision. The DOC will consider the Appellant's appeal and shall email an answer to the Appellant within 48 hours of receiving the Appellant's email (herein after referred to as the "Appeal Response").

6.5 If the Appellant is not satisfied with this response received pursuant to clause 6.4 above they may forward a further written Notice of Appeal to the Secretary General of Kickboxing Ireland to be received within 48 hours of the date of the Appeal Response. The written Notice of Appeal should refer to any communications that the Appellant has had with the DOC in relation to the decision pursuant to clause 6.4. Communications referred to in clause 6.4 are not binding but they may be referred to in any appeal.

6.6 The written Notice of Appeal itself shall contain the succinct grounds for appeal and ideally should not exceed 2 pages/1000 words in length. The time limits for lodging the Notice of Appeal and accompanying appeals document is mandatory. Failure to comply with these time limits will result in an appeal being dismissed without consideration.

6.7 The written Notice of Appeal must also be accompanied by a contribution to the costs of the appeal of €200 payable by the Appellant by electronic transfer to Kickboxing Ireland bank account. This €200 sum will be refunded to the Appellant by Kickboxing Ireland in the event the appeal is upheld.

6.8 The KBI Secretary General shall supply copies of the written Notice of Appeal to the Selection Panel who shall be entitled to respond in writing within 5 working days, or such other time as may be specified by the KBI Secretary General (herein after referred to as the "Response").

6.9 The KBI Secretary General shall without delay supply copies of the Response to the Appellant who may make further written representations in reply to the Response and/or request the KBI Secretary General proceed with the Hearing of the Appeal (herein after



referred to as “the Request for Hearing”), any response must be forwarded within 5 working days. The KBI Secretary General shall, following receipt of the Request for Hearing, constitute as expeditiously as possible a panel to hear the appeal (herein after referred to as “the Appeal Panel”). The Appeal Panel will comprise three members, namely:

6.9.1 A member of the Kickboxing Ireland Executive Board to be agreed by a majority of the Kickboxing Ireland Executive members.

6.9.2 An ex-International Kickboxing Athlete.

6.9.3 An informed independent person who could be a member of another National Governing Body within IMAC or the Sport Dispute Resolution Ireland Arbitration Panel (formerly Just Sport Ireland).

6.10 The Panel shall appoint one of its members to chair the appeal (herein after referred to as “the Appeal Panel Chairperson”).

6.11 When constituting the Appeal Panel, the KBI Secretary General shall have regard to the principle that the Appeal Panel should be and should be seen to be impartial and open-minded.

7. Time and Place of Appeal

7.1 The KBI Secretary General shall notify all the parties concerned as soon as possible of the place and time of the appeal together with the names of the members of the Appeal Panel.

7.2 The KBI Secretary General will as early as possible prior to the date of the appeal circulate to the individual members of the Appeal Panel, the Appellant and the DOC copies of :-

7.2.1 The Initial Appeal.

7.2.2 The written Notice of Appeal and other relevant documentation on which the Appellant wishes to rely.

7.2.3 The Response.

7.2.4 The Request for Hearing.

7.2.5 Any further written representations.



7.3 The Appeal Panel is empowered to call witnesses, to seek expert advice as necessary and to hear evidence from persons nominated by the parties concerned, where requested. Strict rules of evidence do not apply but all involved should be aware the “hearsay” evidence is unlikely to carry as much weight as evidence within the direct knowledge of the parties and any witnesses.

7.4 The Appellant may be accompanied or represented at the hearing by a maximum of 2 people

7.5 The Appeal Panel will hear the evidence in private unless the parties agree otherwise.

7.6 If at any time during the hearing there is any unreasonable behaviour in the reasonable opinion of the Appeal Panel Chairperson then the Appeal Panel Chairperson may elect to bring the proceedings to a close and thereafter the Appeal Panel will determine the appeal on the basis of the written and verbal submissions prior to that time.

8. Appeal Hearing Procedure and Decision

8.1 The Appeal Panel shall hear the appeal in the following order:

8.1.2 The Appellant will present his/her case without interruption, except for the purpose of clarification, from the Appeal Panel.

8.1.3 The Appeal Panel will ask questions.

8.1.4 The DOC will present his/her case without interruption, except for the purpose of clarification, from the Appeal Panel.

8.1.5 Either party may raise questions through the Appeal Panel Chairperson.

8.1.6 Each Party shall make final submissions to the Appeal Panel with the Appellant having the right to be heard last following which the appeal shall be concluded.

8.1.7 The Appeal Panel will consider the evidence and having done so shall make a decision and shall notify the parties in writing of its decision as soon as possible and preferably within 24 hours of the appeal hearing.

8.1.8 The Appellant can withdraw an appeal at any time.

9. Panel’s Recommendations

9.1 In the event of an appeal being upheld the Appeal Panel shall be entitled to make recommendations to the KBI Director of Coaching having regard to:-



9.1.1 The timing of the selection cycle.

9.1.2 The proximity of any Championships.

9.2 The DOC will make every effort to have the Appeals Panel's recommendations implemented.

9.3 The DOC will provide a written report of any action taken or not taken to the KBI Secretary General. If the Appeal Panel's recommendations are not implemented, the DOC shall state his/her reasons in his/her report. A copy of this report will be sent to the relevant parties within 72 hours.

9.4 A decision of the Appeal Panel may be appealed exclusively to Sport Dispute Solutions Ireland (Herein after referred to as the "SDSI"), for resolution in accordance with the SDSI Arbitration rules.

9.5 Any appeal to SDSI must be filed within fourteen (14) days from receipt of the Kickboxing Ireland Appeals Panel decision by the party filing the appeal. Thereafter, the procedural rules of SDSI will apply.



Appendix A Important Dates

Senior National Championships Round 1 (Tatami Only)	February 16th 2020
Athlete Contract Signed and returned to the KBI General Secretary	Seniors 1st July 2020 (same date as the first deposit) Juniors 1st June (same date as the first deposit)
Senior National Championships Round 2 (All Disciplines)	28th - 29th March 2020
Senior Reserve Athlete Confirmation Notice cut-off date	12th April 2020
Cadet & Junior National Championships	28th - 29th March 2020
Junior Reserve Athlete Confirmation Notice cut-off date	12th April 2020
Senior & Masters WAKO European Championships (All Disciplines)	10th - 18th October 2020 Antalya Turkey
WAKO Cadets & Junior World Championships (All Disciplines)	21st - 30th August 2020 Belgrade Serbia



Appendix B Athlete Contribution/Deposits Dates

Senior Deposit 1 <u>€350</u>	1st July 2020
Senior Final Balance	TBC (One month before relevant championships and depends on room configuration etc.)
Junior Deposit 1 <u>€250</u>	1st June 2020
Junior Final Balance	TBC (One month before relevant championships and depends on room configuration etc.)



Appendix C Important Contact Details

Role	Email	Phone
KBI Director of Coaching Jon Mackey	taekwondo77@gmail.com	086 4661661
KBI National Point Fighting Coach Dave Heffernan	heff.dave@gmail.com	086 8388478
KBI National Light Contact/Kick Light Coach Des Leonard	deskickboxing@gmail.com	087 2367804
KBI National Ring Sports Coach Joe Hagan	joehagankickboxing@gmail.com	0044 7956 586100
KBI National Forms Coach Eamon Lawlor	irishmaa@rocketmail.com	083 103 1445
KBI National Team Manager Damien Gormley	damo.whitetiger@gmail.com	087 295 1006
KBI Secretary General Martin McMahon	secretary@kickboxingireland.ie	087 255 0505



Athlete Declaration and Agreement

Irish Kickboxing Team Selection Policy for 2020

Published Date: January 23rd 2020

Athletes under the age of 18 years must have this declaration completed by a parent or legal guardian.

I _____ have read the Kickboxing Ireland 2020 Team Selection Policy for the 2020 WAKO championship season.

I understand the criteria and agree to abide by the process described in the policy.

I understand that a KBI Team Selection Panel will oversee the selection process for the 2020 season and that if I am successful in team selection my placement on the Irish Kickboxing Team relies on me fulfilling the eligibility criteria described in the policy and by signing this document and the subsequent Athlete Contract Agreement.

Signature:

Date: _____

Any athlete who fails to sign the Athlete Declaration BEFORE the commencement of the eliminations process will NOT be considered for team placement after the event. No exceptions.