

# The Sports Councils: Recognition process

## Full application form

### Governing body and sporting activity

This application form is to be completed after reading, and in conjunction with, the 'The Sports Council: Recognition Process-Applicant Guidance' document.

#### About you and your organisation

	<b>Response</b>
Legal name of applicant governing body	Kickboxing Ireland
Trading name of the applicant governing body, if different.	
Type of organisation (charity, registered company etc.) and company/charity number, if appropriate.	Unincorporated Association
Geographical jurisdiction (e.g. home country, GB, UK etc.)	Ireland
Name of sporting activity governed	Kickboxing
Form completed by (name)	Roy Baker
Position	President
Applicant address	Nicholstown Lodge, Nicholstown, Kilcock, Co.Kildare
Applicant telephone	00353 876775614
Applicant email	President@wako.sport
Website	kickboxingireland.ie

## a) Governance Structure

### **Response**

#### **Governance Structure**

Kickboxing Ireland is a constitutionally governed, democratic national governing body of sport with elected officers appointed at the annual AGM. We have defined role descriptions and remit, with a comprehensive and well-rounded Constitution and Articles of Association.

The sport of kickboxing is defined and governed by a set of internationally recognised rules (Sport Rules & WADA rules) that outline in detail all aspects of the competitive environment and structure of the sport on a national and international basis.

WAKO IF is responsible for issuing and updating the rules. This normally happens with a revision every three to four years, which is undertaken by the technical commission of WAKO IF. A new set of revised rules came in to place 1<sup>st</sup> January 2021.

Current: <http://wako.sport/en/page/current-rules/32/>

Kickboxing Ireland has 126 qualified and active referees on its register of officials (Post covid). All have undergone training, testing and certification to national and international standards. Referees must re-sit the course every two years to ensure they are up to date with all rules and regulations relating to the sport of kickboxing.

#### **Insurance – Risk of Injury**

KBI have an individual comprehensive and mandatory insurance policy for all members. Enduring we have adequate cover across the entire sport. The following documents are in regard to health and safety of the athletes and the entourage are attached.

WAKO Medical Rules  
Athlete Medical Questionnaire ( Tatami/Ring)  
Referee Medical Questionnaire  
Parental Consent  
Dental brace certification  
Non Pregnancy Declaration  
Medical Covid Guidelines

## Specialist Equipment

WAKO has specific equipment requirements and details contained within its Sporting Rules. It only allows equipment approved by the technical Committee of WAKO IF, ensuring consistency and quality all (see general rules).

- a) Head Guards
- b) Gloves
- c) Boots
- d) Shin Guards
- e) Mouth guards
- f) Chest Guards
- g) Groin Guards
- h) Tatami (flooring)
- i) Ring

We also apply the WAKO Medical rules at all events and recently updates WAKO Covid guidelines (Attached)

WAKO Approved Equipment Providers meeting the standards.

- a) Top Ten
- b) Adidas
- c) RDX
- d) Green Hill

WAKO/KBI Event Athlete Health Questionnaire

### a. Full Contact

All Full Contact (Ring) competitors must complete an annual medical check by his/her doctor. The medical form must then be sent to the KBI registrar and confirmed to enable the athlete to complete in Full Contact Kickboxing. Prior to every event they are subject to an onsite medical check by a registered doctor and must fill out and sign a pre health check questionnaire.

### b. Tatami

All competitors must fill out a pre health check questionnaire at all KBI events ensuring safety.

## WAKO KBI Rules

Our rules and regulations have strict medical and safety stipulations within them, as a brief example: <http://wako.sport/en/page/healthmedicalantidoping-procedures/69/>

- Event management (competition)
- Equipment standards and suppliers defined
- One ambulance on site always
- Doctor present at all time (Ring Sports)
- Medical Questions are registered with registration officer

- Event management check-list
- Nationally/Internationally Qualified referees
- Training facility management (Recreational)
- All coaches must have first aid certification (Order of Malta or Red Cross)
- All coaches must be Garda/Police vetted
- All Coaches must be Code of Ethics certified
- All Clubs must have defined children's officer
- All clubs must be signed up to the rules and regulations of KBI.

<b>Additional documents provided</b>	<b>Mark X</b>
Anti-Doping Policy	Y
Child Protection and Safeguarding Vulnerable Adults Policy	Y
Equality and Diversity Policy	Y
Complaints, Disciplinary or Grievance Policy	Y
Conflict of Interest Policy	Y

## **b) Uniqueness**

### **Response**

Kickboxing is a unique, established and well-defined physical sport, recognised by the IOC, ARISF and WADA, which through organised class and competitive structures caters to the needs and requirements of its athletes, officials, locally, nationally and internationally, through a structured participant and competitive environment created by WAKO at international level and KBI at a national level.

KBI and WAKO provide an environment which promotes a variety of activities that will enhance life-long learning and participation. It helps students achieve a health-enhancing life of physical activity within a safe and controlled recreational and competition environment, whilst encouraging people to understand and respect individual differences among people in class or competition. It gives its practitioners a great deal of body co-ordination and a wide range of muscular activity as well as mental strength and resilience, coupled with, group/team spirit and self-esteem. The sporting/physical development and mental development in kickboxing are equally important. Kickboxing provides an aerobic and anaerobic workout with various integrated moves and combinations. There are two specific components to kickboxing. Ring Disciplines and Tatami Disciplines.

### **Recreational Sport/Competition**

Kickboxing is an organised recreational/sport and through a national and international competitive structure has an associated competitive element and competition focus. Both elements ally themselves within the overall club/class structure and are dependent on the level the kickboxing athlete wishes to attain.

It also has a grading structure, like many of the martial arts. Which qualify the athlete at various levels of competence.

As in many sports, the higher the level desired, the more involved and specific

the development programme becomes. 70% of people who practice kickboxing do not compete; they participate to keep fit, grade, feel good and socially interact with people from all walks of life and diverse cultural backgrounds.

The normal classes encompass a high-impact workout with a high intensity physical level of activity, designed to improve your overall cardiovascular health, strength and endurance. The number of calories burned during kickboxing varies based on intensity, level and size. According to the American Council on Exercise, a 50-minute kickboxing class will burn between 350 and 450 calories for a person weighing 135 pounds.

### **Competition Circuit:**

The main WAKO hosted events each year are the Bi Annual World Championships and Continental Championships. Followed every four years by The World Games and Combat games under the patronage of the IOC. Kickboxing has been included in the European Games in 2023 in Poland.

WAKO has a co-ordinated international calendar made up of international classes' events and World Cups. All are defined and categorised by the application of an A class, B class or C Class. World Cup standard is the highest and only four event in the world has this level of organisation and completion, Ireland has the largest world cup in the world (Irish Open) with over 4,000 athletes from 60 + Countries each year converging on the City West Hotel and Conference centre. ([www.irishopenonline.com](http://www.irishopenonline.com)) A class being the next highest standard in relation to level of competition and services rendered by the organising committee. This allows for transparency and clarity with athletes, coaches and National Federations. (see event calendar appendix for calendar and structure)

KICKBOXING Ireland hosts All Ireland championships in Seniors and veterans and separately in Junior/Cadet age classes (Due to volunteers and capacity) We also run 8 competitions a year in various provinces.

Coupled with the WAKO Calendar, we have an extensive calendar of competition, to cater for all our Athlete's needs.

### **Facts: Why is WAKO IF different:**

- IOC Full Recognition July 2021
- GAISF/ Sport Accord recognised
- WADA Code signatory/member & WADA full compliance
- FISU Member
- EUSA member
- Peace and Sport Member
- International World Games Member (IWGA)
- Democratic elected executive board (every four years)

- Asian Olympic Council recognised
- Statutes based governing process and procedures
- Accountability, transparency at all levels of the organisation
- Clarity in vision and goals
- Strategic roadmap for the positive development of goals and vision
- Competent and experienced executive members
- 142 affiliated national members
- 106 National Federations are officially recognised by NOC/NSA
- 48 Countries out of 50 European countries directly recognised by NOC, Sports Minister (GB – Belgium)
- 5.5 million members world wide
- 5 continental divisions
- IOC Approved Statutes and By-laws
- Not for profit organisation registered in Switzerland
- International co-ordinated events calendar
- International tournament ranking on services/facilities (grading)
- World Cup tournament circuit (5 events four continents)
- Extensive cadets and junior yearly activities
- 1000+ events a year
- 300k athletes registered in 2019 events alone (Covid impact 2020)
- World Championships bi-annually
- Clear Medical guidelines
- Security, health, anti-doping, weight reduction guideline, injury prevention/analysis
- Strict suspension rules, quarantine rules and equipment rules
- Ethical sport programme
- Athlete Code of Ethics
- Coaches Code of Ethics and best practice in sport
- Approved Event Covid Protocol (IOC approved)
- Officials Code of Ethics
- Conflict of Interest Policy
- Photography Policy
- Detailed and comprehensive sport and general rules
- Transparent scoring system
- Tatami/Ring
- Social responsibility programmes
- Social integration of minorities programme
- Athletes Commission
- Tatami sports
- Ring sports
- Referees Commission
- Tatami sports
- Ring sports
- Athlete Educational Programme (Erasmus)
- Educational/Development Committee
- Active Women Commission

### **c) Organisation vision and development**

#### **Response**

##### **Strategic Plan (2019-2023)**

KBI has a five-year strategic plan to ensure it has the right focus priorities as agreed by its membership:

- a) Coaching/Education
- b) High Performance Development Specialisation
- c) Women in Sport
- d) Anti-doping Educational program
- e) Young People/Code of Ethics
- f) Garda/Police vetting expansion
- g) Social Media Public Relations
- h) Developing Structures & membership
- i) Northern Ireland Recognition
- J) Olympic Federation of Ireland membership

##### **Improving links with clubs, facility operators, other sporting bodies both internally and externally**

Kickboxing Ireland has developed strong relationships with the following:

- a) Sport Ireland
- b) Irish Institute of Sport
- c) Coaching Ireland
- d) Garda Vetting
- e) Sport Student Ireland
- f) Order of Malta
- g) Irish Society for the Prevention of Cruelty to Children

Due to our Individual membership digital system we have the ability to directly communicate and connect with our members from grass routes through to elite. This ensure we keep all levels of members up to date.

## Skills Mix

Through its detailed description of roles, and clear role and responsibilities for its executive committee, KBI has a competent executive body with appropriate skills required to run the association, currently the qualifications within the KBI board are:

- a) CCMA Accountant (Treasurer)
- b) Masters in Sports Administration (High Performance Tatami)
- c) Degree & master's in business management (President)
- d) Pending PHD in Strategy – Leadership (President)
- e) Masters in Sport Administration (VP)
- f) MSC in Sports Science & Coaching (Director of Coaching)
- g) Master's in data and Analytics (Team Manager)

## Kickboxing Ireland Executive Committee

### **PRESIDENT**

Roy Baker

### **Vice President**

Martin Bannon

### **Secretary**

Martin McMahon

### **Treasurer**

Eanna Hughes

### **Team High Performance Manager**

Elaine Small

### **Director of Coaching**

Jon Mackey

### **National Coach for Light Contact**

Des Leonard

### **National Coach for Point Fighting**

David Heffernan

### **National Coach for Ring Sport**

Jimmy Upton

### **National Coach for Forms & Weapons**

Eamon Lawlor

### **Membership Officer 1**

Michelle Adebisi

### **Membership Officer 2**

Aine Conlon

### **IMAC Rep 1**

Pierce McGeough

### **IMAC Rep 2**

Richie Byrne

### **Development Director**

Jonathan McKenna

**Director of Referees**

Pierce McGeough

**Social Media Manager/PRO**

Ilija Salerno

### **Financial and accounting procedures**

- a) KBI applies best practice in accountancy ( Our treasurer is a CCMA Accountant)
- b) We have a full PL detailed for every AGM
- c) We have certified audited accounts
- d) All payments are approved with certain defined tolerances.
- e) Finances discussed and approved a bi monthly meetings
- f) Double sign off on all payments

### **General Data Protection Regulations**

KBI Has comprehensive GDPR documentation and processes.

- a) KBI Cookie Policy
- b) GDPR Policy
- c) Subject Access request policy
- d) Subject access request form
- e) Data breach Policy
- f) KBI WADA data policy (Competitors)

### **Organisation Review & Monitoring**

The KBI Executive are appointed and accountable to its members, who review, approve, and adopt the audited annual accounts. Who propose and collectively prioritise the strategic imperatives in regard to the development of Kickboxing on the Island of Ireland. We are also aligned with the good governance code.

## **d) Sporting development**

### **Response**

KBI has the vast majority of people participating, officiating and competing in the sport of Kickboxing on the island of Ireland; KBI was founded in 1985. It influences the sport at every level from student, coach, officials, referees and external government and regulatory bodies. KBI's influences on the island of Ireland in relation to Kickboxing is quite simply unrivalled and unequalled.

### **Participation (Recreational and Competitive Structure)**

Kickboxing Ireland represents over 3,500 Athletes (Post covid this number was

circa 12,000) on the island of Ireland. It has the strongest representation of the sport of Kickboxing in Northern Ireland, 359 (Post covid 800+) members. We are hoping on return to sport our numbers will pick up, but it is and will be a challenge for all sports. We have following recent full recognition by IOC received 12 new club membership applications ( three in NI) which are being processed.

### **Recreational Structure**

Kickboxing is an organised recreational/sport which through a national and international competitive structure has an associated competitive element and competition focus. Both elements ally themselves within the overall club/class structure and are dependent on the level the kickboxing athlete wishes to attain, within a competitive or a recreational environment. As in many sports, the higher the level desired, the more involved and specific the development programme becomes. 65% of people who practice kickboxing do not compete: they participate in the class to keep fit, feel good, grade and socially interact with people from all walks of life and diverse cultural backgrounds.

### **Women in Sport - Increasing participation in the community**

KBI has run several Women in Sport initiatives supported and funded by ISC. With a focus on increasing the participation of women in the sport. We have three female Executive officers on our board. The current gender breakdown of our membership is 36% female, 64% Male. In WAKO at World and Continental level the female competitor is now sitting at 37% in 2019 up 3% from 2018.

### **Schools/Colleges**

Kickboxing Ireland supports and operates in several local educational institutes. Some examples below:

Holy Trinity College – Cookstown – Student enrichment programme (11 years)  
St Pius College – Magherafelt – Sky Sports Students Sport programme (8 years)  
Drumahoe Primary School – Drumahoe – Student Sports Programme (8 years)  
St Aidans Primary School – Magilligan – Student Sports Programme (8 years)

Kickboxing Ireland is a member of the school's green flag primary school activity group and runs several events during get active week with the department of education (ROI)

### **Club Participation to HP (Pathway)**

Kickboxing Ireland has a grading system from white belt to Black belt similar to all recognised Martial Arts systems. This creates a long-term pathway for students and clubs to develop their students, Kickboxing Ireland hosts structures regional competitions which caters for three levels of competitor (Beginner – Intermediate - Advance). We run Circa 8-1014 Competitions in the year (Pre covid), where athletes pre-register and compete within their discipline, age group and level.

We also host development camps, where athletes of all levels have access to the high-performance teams and facilities.

During covid we have run 23 online development courses with a participation of over 2,900 people attending the events overall.

### **High Performance**

KBI has a high-performance development programme for its athletes broken down by age and gender.

#### **High Performance Director: Elaine Small. Director of Coaching – Jon Mackey**

Point fighting, National Coach – Dave Heffernan  
Point fighting, Assistant National Coach – Elaine Small  
Light Contact National Coach – Des Leonard  
Light Contact Assistant National Coach – John Mackey  
Full Contact National Coach – Jimmy Upton  
Full Contact Assistant National Coach – Joe Hagan  
Forms National Coach – Eamon Lawlor

We have engaged the services of several professional support staff to host informative and briefing sessions for our High-Performance team, using many of the specialists available to us from Olympic Federation of Ireland and the Federation of Irish Sport. In the last year alone, we hosted, to name but a few, (Online) Sports Psychology, Mental Health in Combat Sports, Focus and Flow Control, Peaking for performance, Injury management, Concussion Awareness, Understanding the menstrual cycle, Injury prevention.

The HP team run two National Squad training weekends each year and six training days for national team development. It runs annual courses in various subjects supported by Coaching Ireland to empower and develop its athletes in a progressive manner.

Kickboxing also has a defined grading programme, which assesses the tests its athletes in various competencies and allows them to evaluate their level and ability within a structured environment.

### **Coaching**

We have a strong influence in coaching in respect of quality, accountability, standards and in fact ability. All our coaches are recognised by the Irish Sports Council and all have attended and undergone a clear and defined national coaching development training programme in association with Coaching Ireland. Every club in Kickboxing Ireland must have a coach qualified by KBI and

Coaching Ireland to be affiliated and recognised. Each coach is police vetted and certified in, safeguarding (ROI) and Child Protection and Safeguarding in Sport (NI), first aid and black belt certified, alongside their Sport Ireland Coaching level 1, level 2 or level 3.

Coaching development is the foundation stone of KBI with over 306 Coaching Ireland qualified coaches registered with the Irish Sports Council. All our coaches have completed the Irish Sports Council Coaching level 1 programme, Code of Ethics, refereeing and are all Police/Garda vetted and approved. This is a pre-condition of becoming a coach in KBI.

In fact, KBI continues to have more Coaching Ireland qualified martial arts coaches formally recognised by the Irish Sports Council than all the other recognised martial arts put together. This fact along underpins the importance KBI places on standards and strategic development of the sport itself. Ireland consistently remains in the top five in the World medal tables and top three in Europe, clearly outlining the quality of our coaches and our development programs.

### **Officials**

All KBI referees are qualified to referee or judge according to their ability and experience, which is assessed/tested bi-annually by the Director of Coaching.

Only KBI/WAKO Qualified referees and officials are used at all our events, ensuring safety standards, transparency and accountability.

KBI run four referee/official courses each year to ensure all its officials are qualified and have an up to date understanding of the rules.

KBI has specific roles defined and outlined in its by-laws. Said roles support and develop the progressive and positive development of the sport on the island of Ireland, they give its officials and officers a clear understanding of the purpose of their role and the remit which is given to them to focus on from a strategic and organisational position.

We have shadow officers and development committees as outlined in our Bylaws.

### **Volunteers/Workforce**

KBI is run and driven by volunteers. It is the very essence of who we are, what we do and why we do it. Our Executive committee and officers are volunteers, our referees and officials are volunteers. KBI primarily uses volunteers in the capacity of table assistance and stewards. Appropriate safety reviews are undertaken at each event by the director of refereeing ensuring events themselves are fully compliant.

## **Competition structure**

Competitively kickboxing has a very active calendar. We have attached the following documents which outline this in a more detailed manner.

(WAKO calendar 2019 & 2021 & WAKO competition structure, KBI National calendar)

### **Inter-varsities**

KBI run a number of inter-varsities events annually, including fight nights and regional events in association with SSI. Kickboxing is now part of EUSA, and we have participated in the EUSA European Games and Ireland currently has five EUSA championships and works very closely with the various universities involved and SSI.

### **National Eliminations (held annually)**

**Seniors:** This event is run over 2 events (Feb-Mar), if a competitor wins event one and event two, they are decreed the all-Ireland National Champion. If there is a different competitor successful in each event a national fight off is then undertaken. The winner of which is crowned all Ireland Champion and he/she is entitled to attend the WAKO World/European Championships respectively. They are required to attend national training camp weekends and national squad training sessions throughout the year. Only one competitor per category is allowed to go to the WAKO World/European seniors. Special note: if a competitor wishes to compete for WAKO GB, this is agreed between the two groups on the basis the said athlete is successful in the respective nationals.

### **Junior/Cadet/Younger Cadet:**

This event is run over one day (May), the winner of which is crowned all Ireland Champion and he/she is entitled to attend the WAKO World/European Championships respectively. They are required to attend National training camp weekends and national team squad trainings throughout the year. WAKO allows two competitors from a nation to attend the WAKO World/European seniors. Special note: if a competitor wishes to compete for WAKO GB, this is agreed between the two groups on the basis the said athlete is successful in the respective nationals.

### **National Events**

KBI has a comprehensive event calendar published every year, members of KBI are entitled to attend these organised events as required. KBI and its members organise over 8-12 + national events every year (Post covid) for its members. The largest event on the Irish calendar each year is the Irish Open International. This event attracts over 4,000 competitors from 35+ countries. It is run in aid of The Irish Society for the Prevention of Cruelty to Children.

## **World/European Championships**

The respective winners of the All Ireland Kickboxing Ireland National Championships are entitled to attend the WAKO Championships as members of KBI. We have an MOU with WAKO GB if a person wanted to participate as a member of the WAKO GB squad and they applied themselves to the selection criteria.

## **International Events**

WAKO organizes annual events every year globally for its members, in particular KBI prioritise World Cups, WAKO grades the level of events to ensure clarity and understanding of its members. It organised over 50 international events every year. KickBoxing Ireland team members travel to over 15 international events a year.

## **World Combat games (Sport Accord)**

World Combat Games allows the very best kickboxers in the world to compete under IOC patronage. The World Combat games cover 13 fighting sports, which include five Olympic sports. The eliminations for the Combat games in kickboxing are defined through the various bi-annual Continental Championships.

The top four selected weight classes from each continent are selected. Special note: Ireland had four athletes secure places at the 2013 Combat Games in point fighting. Ireland currently has four Combat games champions.

## **International World Games Association**

WAKO Kickboxing was officially recognised as a member of IWGA on 7 April 2014 in Antalya, Turkey. Following recognition, it was then confirmed the sport of kickboxing would be included as a demonstration sport in World Games 2017 it is now a full sport and Kickboxing is on the official program in 2022, Birmingham Alabama.

## **European Games**

Kickboxing is part of the official program of the 2023 European Games, as with all major games, In the disciplines of Pointfighting, Full Contact and Light Contact. Ireland is consistently in the top three medal tables in pointfighting in Europe.

## **Public Influence**

Kickboxing Ireland is recognised as an impartial public provider of information with a clearly identifiable and trustworthy quality mark for the sport of Kickboxing – where safety, standards and accountability are promoted and ensured. We have a strong online presence at [www.kickboxingireland.com](http://www.kickboxingireland.com) and [www.kickboxingireland.ie](http://www.kickboxingireland.ie) and [www.facebook.com/kickboxingireland](https://www.facebook.com/kickboxingireland). We work with several colleges (DIT - UCD – DCU – MUI) and schools. We also work with several government outreach programmes for children. We work and coordinate

our university games participation, with Student sport Ireland in regard to EUSA games.

We have also run public awareness days with IMAC around centrally themed publicly advertised events. We are the recognised national governing body for the sport of kickboxing on the island of Ireland.

### **Activity Influence**

Kickboxing Ireland publishes a comprehensive annual events calendar, which outlines the various activities for the year for its clubs, instructors, students and officers. (Attached)

*We prioritise*

All Ireland Championships

Team Training Sessions

Team Training Camps

Coaching educational programs ( Lev 1 & 2)

Continuous educational program (Coaching)

### **International Influence**

KBI is the sole recognised national body on the island of Ireland for World Association of Kickboxing Organisations (WAKO), which is the IOC recognised body.

KBI sends teams to the World/European Championships bi-annually. Only one senior fighter can compete in WAKO Championships each year, ensuring only the very best attend from throughout the world. WAKO is also recognised by Sport Accord, WADA, Olympic Council of Asia and International World Games Association, FISU and its respective continental federations are recognised by the continental IOC bodies.

Every four years Sport Accord host the World Combat games under IOC patronage. 2013 the event was held in St Petersburg, Russia, 2010 Beijing, China. 2022, Almaty, Kazakhstan. Kickboxing will be a full sport in the European Games 2023.

KBI has several members sitting on some international committees of WAKO IF and WAKO Europe. Most Notable our KBI President Roy Baker was elected president of the world body on 2<sup>nd</sup> February 2019, with a 97% majority against two other candidates.

### **WAKO International Federation ( KBI Representation)**

President of WAKO IF, Roy Baker (2019-2023)

WAKO Organising Committee, Chairman - Roy Baker  
WAKO Coaching Committee, Member - Dave Heffernan  
WAKO Refereeing Committee, Member, Karl Wilson.  
WAKO Organising Committee, Member – Ilija Salerno  
WAKO Organising Committee, Member – Danny Slevin  
WAKO Medical Committee, Member – Dr Maura O Connell

WAKO Europe

WAKO EU Standing Committee – Member – Roy Baker  
WAKO EU Organising Committee, Chairman - Roy Baker  
WAKO EU Referee Committee Tatami – Member – Karl Wilson  
WAKO EU Media/Social Media Committee – Member – Danny Slevin  
WAKO EU Coaches Committee – Member – Dave Heffernan

### **Standards**

Through its coaching educational programme and defined coaching standards, members of the public and public office can be assured that KBI coaches are appropriately qualified, ethically aware and Police/Garda vetted.

All KBI events are governed by WAKO rules, all KBI officials and referees are recognised and fully qualified/certified.

Through its stringent and consistent application of WAKO rules, all KBI referees and officials are qualified under WAKO. KBI ensures that its participants are always in a controlled, safe and defined competitive environment.

Other bodies

Whilst there are other individuals who are not affiliated to KBI, competing in the sport within dissident organisations, there are in our opinion no credible or qualified bodies in NI who would meet the standard required by Sport Northern Ireland at any level.

### **Sports Development Positions**

WAKO has a clear focus on Development and growth as a sport. In fact the terms of reference within the constitution clearly outlines the roles and responsibilities of individuals and committees. However, in short roles, which specifically look at developments are.

Executive Committee Roles responsible for development profile:

#### **Development Officer**



Is responsible for defining and proposing a sustainable program for the development and growth of Kickboxing. They are responsible for reaching out beyond the sport of Kickboxing looking for innovation and sports science which will benefit the organisation and its members.

**High Performance Team Manager:**

Coordinates and collaborates across all disciplines in preparation for major games and events. Sets plans and events to ensure our team are prepared for success.

**Director of Coaching**

Coordinated, education programs, developing connections with sports departments and academic institutions to further the skills and expertise of Kickboxing coaches from grass routes up to high performance.

**National High-Performance Coaches**

Each coach is responsible for the planning, preparation and performance of the National squad members within their discipline.

**Director of Refereeing**

Is responsible for the development, assessing and education of our refereeing volunteers, he/she is responsible for ensuring our referees are equipment and certified to international standards.

**Non-Executive Roles**

Regional Referee Development Committees

Hosting of regional seminars and certification of kickboxing referees, ensuring a balanced capability across the island of Ireland.

**Business Development Committee**

Responsible for developing and improving the financial sustainability of KBI securing corporate sponsorship and ensuring we are financially stable and in a position to deliver the required services to our members.

**e) Accuracy of application**

Please mark (X) this box to indicate that the information you have provided is true and correct to the best of your knowledge

**f) Privacy notices**

**Data Protection**

Please mark (X) this box to indicate that you have read and understood how the Sports Councils will process your information, including personal information, and that the Sports Councils may share it with other people or bodies, as described in the Privacy Notices on the Recognition webpages.



## Freedom of Information

- Please mark (X) this box to indicate that you have read and understood that the Home Country Sports Councils are subject to Freedom of Information legislation and may be obliged to disclose your information to other people (detailed on the Privacy Notices on the Recognition webpages)

Please state below, in the table provided, any information provided that is confidential.

Document name	Question/clause/ paragraph number	Reason for confidentiality

Once you are satisfied that the pre-application form fulfils all the criteria detailed above, please return to the appropriate Sports Council for assessment and decision.